

Tenure on Appointment

The President of Georgia State University may approve an outstanding distinguished faculty member for the award of tenure upon the faculty member's initial appointment; such action is otherwise referred to as "Tenure on Appointment".

Qualifications

- Candidates for Tenure on Appointment will be appointed to the rank of Associate or Full Professor at Georgia State.
- Candidates will normally have held tenure at a peer or aspirational research institution prior to their appointment at Georgia State.
- The candidate must demonstrate a national or international reputation, as evidenced by the hiring materials and tenure dossier submitted to the Provost's Office.
- The candidate must meet the current standards for tenure at Georgia State University.

Procedural Guidelines

Appointment of a faculty member with tenure on appointment will otherwise follow the normal Georgia State procedure for hiring a regular, tenure track faculty member, except that the following must also occur:

- The candidate must, during the course of their recruitment, be interviewed by the Provost or his/her designee. This may take place in the first campus visit, or in a subsequent visit to campus.
- Prior to the interview with the Provost, the Dean, or equivalent executive of the college-level unit in which the candidate will hold tenure, must have reviewed the credentials with the Provost and received permission to consider the candidate for tenure on appointment.
- If the Provost approves the candidate for consideration of tenure on appointment, a formal hiring recommendation from the unit will be forwarded to the Office of Faculty Affairs. The hiring packet, in addition to the normal hiring materials, will include an abbreviated tenure dossier. The dossier will include, at minimum:
 - the candidate's cover letter and CV
 - at least three current letters of recommendation
 - evidence of successful teaching experience; and
 - a recommendation letter from the college-level promotion and tenure committee
- The case for tenure on appointment will be formally reviewed by the Provost and President, subsequent to which a final decision will be communicated to the College.
- Requests for tenure on appointment that do not follow these procedural guidelines are at risk of being delayed and/or returned to the unit.