

Professor of Practice

The non-tenure track title 'Professor of Practice' may be assigned to a limited number of uniquely qualified academic, business, or government leaders upon approval of the Provost. Appointments must adhere to the provisions consistent with USG Policy 8.3.8 for Non-Tenure Track Personnel and are not eligible for tenure.

Individuals hired with this title into a teaching role will ideally provide students with a deeper understanding of the practical application in a particular field of study. Additionally, they will help promote the integration of academic scholarship with the practical experience of professionals in a given field. They may also serve as liaisons between industry or government and the University in identifying teaching and research opportunities that support the public interest and societal needs, as well as, Georgia State programs and initiatives.

Qualifications

- Candidates must have a rich and extensive base of experience (normally, at least ten years) in fields and disciplines relating to the school or college of appointment at Georgia State or in emergent areas of teaching and research, as identified by the President and Provost.
- Candidates will be recognized nationally and/or internationally for their significant contributions to their field.
- Their employment must demonstrably benefit the programs of the school or college of appointment at Georgia State.
- A terminal degree is not required.

Rank and Title

Reflecting the stature of the individuals under consideration for this position, it will carry only one title – Professor of Practice. This title will not carry an academic rank at Georgia State University.

Procedural Guidelines

- Faculty appointments at Georgia State require a competitive search. Professors of Practice not hired through a competitive search can be given a 'limited term' appointment for one academic or fiscal year, and may be reappointed for one (1) additional year, not to exceed a total duration of 2 years.
- Before initiating a search, the unit Dean or the equivalent executive of the college-level unit, must first contact the Provost to discuss the details of the anticipated position.
- Appointments made subsequent to a competitive search are for a one year term, are renewed at the discretion of the Chair and Dean and only renewed upon a positive review of annual performance.
- Appointments may be full- or part-time. Eligibility for any benefits will follow normal Georgia State employment policies.
- Duties and responsibilities must be agreed upon in advance by the Professor of the Practice and their respective Chair and/or Dean.
- Each request to hire in a full time capacity will follow the same procedure as hiring a regular, full-time non-tenure track faculty member and requires approval from the Provost before an offer can be extended.
- Requests to hire Professors of Practice that do not follow these procedural guidelines are at risk of being delayed and/or returned to the unit.

BOR Policy Manual - 8.3.8 Non-Tenure Track Personnel

USG institutions are authorized to establish professional positions designated as non-tenure track positions. Each institution shall prepare annually, along with its budget, a list of positions so designated for signations submitted during the budget year that must also be approved by the Chancellor or his/her designee. Positions designated as non-tenure track positions or as tenure track positions may be converted to the other type only with approval by the institution president. (BoR Minutes, August 2007).

Non-tenure track positions may be established for full-time professional personnel employed in administrative positions or to staff research, technical, special, career, and public service programs or programs that are anticipated to have a limited lifespan or that are funded, fully or partially, through non-USG sources. There shall be no maximum time limitation for service in positions in this category.

The following provisions shall apply to all non-tenure track professional personnel:

1. Individuals employed in non-tenure track positions shall not be eligible for consideration for the award of tenure.
2. Probationary credit toward tenure shall not be awarded for service in non-tenure track positions, except for lecturers and senior lecturers.
3. Notice of intention not to renew contracts of non-tenure track personnel who have been awarded academic rank (Instructor, Assistant Professor, Associate Professor, Professor) shall follow the schedule required for tenure track personnel. This schedule of notification shall not apply to other professional personnel.
4. Individuals employed in non-tenure track positions may apply on an equal basis with other candidates for tenure track positions which may become available.

The transfer of individuals from tenure-track positions to non-tenure track positions shall be effected on a voluntary basis only (BoR Minutes, 1982-83, pp. 255-256).