Georgia State University - Tenure Clock Guide

<table>
<thead>
<tr>
<th>Appt Year/ Clock Begins</th>
<th>3rd Year - Pre-tenure Review</th>
<th>5th Year - Early Consideration</th>
<th>6th Year - Normal Consideration</th>
<th>7th year - Terminal Year</th>
<th>8th Year - Terminal Year with one Extension</th>
<th>9th Year - Terminal Year with two Extensions</th>
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<td>Fall 2020</td>
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Prior Credit - Must be awarded/approved by the Provost on initial appointment. Use of prior credit years by the candidate is optional.

- 3 years credit: Can be considered for tenure in the 3rd year (process begins in Spring of 2nd year)
- 2 years credit: Can be considered for tenure in the 4th year (process begins in Spring of 3rd year)
- 1 year credit: Can be considered in the 5th year (process begins in Spring of 4th year)

*Candidate, Chair, and Dean's Office should be in close communication on whether candidate plans to use prior credit for current year.
*The candidate should refer to their College or Department's P&T Manual for procedure on how to apply/rescind probationary