

Georgia State University - Tenure Clock Guide

Notes: - Application for tenure begins in the spring semester prior to the academic year stated;
 - Each college and academic unit sets their own notification protocols and deadlines for dossier submission;
 - The tenure clock may only be stopped/extended a maximum of two times during the probationary period;
 - To be eligible for tenure, candidates must hold the minimum rank of Assistant Professor.

Appt Year/ Clock Begins	3rd Year - Pre-tenure Review	5th Year - Early Consideration	6th Year - Normal Consideration	7th year - Terminal Year	8th Year - Terminal Year with one Extension	9th Year - Terminal Year with two Extensions
If an appointment begins after the start of Fall semester, that year will not count toward the tenure probationary period unless approved by the Provost. The tenure clock will begin the following Fall semester unless otherwise specified at the time of hire.	Follows process similar to tenure except without external reviews. May occur earlier if probationary credit is being used.	For a candidate to be considered in the 5th year (i.e. Early Tenure), the Dean must first discuss the case with the Provost and receive approval to send forward.	Must be considered for tenure unless the candidate notifies their Dean that they will wait until the terminal year.	If 6th year consideration is not successful or if the candidate declines to go for tenure in 6th year, they will receive a non-reappointment letter in the spring of the 6th year. This non-reappointment is effective the 8th year and will become null and void if the candidate receives tenure in the 7th year.	The tenure clock may be extended because of a leave of absence based on birth or adoption of a child, or serious disability or prolonged illness of the employee or immediate family member. This action must be requested through the Chair or Unit Head and approved by the president prior to the terminal year.	The tenure clock may be extended because of a leave of absence based on birth or adoption of a child, or serious disability or prolonged illness of the employee or immediate family member. This action must be requested through the Chair or Unit Head and approved by the president prior to the terminal year.
Fall 2020	Spring 2023	AY 2024-2025	AY 2025-2026	AY 2026-2027	AY 2027-2028	AY 2028-2029
Fall 2021	Spring 2024	AY 2025-2026	AY 2026-2027	AY 2027-2028	AY 2028-2029	AY 2029-2030
Fall 2022	Spring 2025	AY 2026-2027	AY 2027-2028	AY 2028-2029	AY 2029-2030	AY 2030-2031
Fall 2023	Spring 2026	AY 2027-2028	AY 2028-2029	AY 2029-2030	AY 2030-2031	AY 2031-2032
Fall 2024	Spring 2027	AY 2028-2029	AY 2029-2030	AY 2030-2031	AY 2031-2032	AY 2032-2033
Fall 2025	Spring 2028	AY 2029-2030	AY 2030-2031	AY 2031-2032	AY 2032-2033	AY 2033-2034
Fall 2026	Spring 2029	AY 2030-2031	AY 2031-2032	AY 2032-2033	AY 2033-2034	AY 2034-2035
Fall 2027	Spring 2030	AY 2031-2032	AY 2032-2033	AY 2033-2034	AY 2034-2035	AY 2035-2036
Fall 2028	Spring 2031	AY 2032-2033	AY 2033-2034	AY 2034-2035	AY 2035-2036	AY 2036-2037
Fall 2029	Spring 2032	AY 2033-2034	AY 2034-2035	AY 2035-2036	AY 2036-2037	AY 2037-2038
Fall 2030	Spring 2033	AY 2034-2035	AY 2035-2036	AY 2036-2037	AY 2037-2038	AY 2038-2039

Prior Credit - Must be awarded/approved by the Provost on initial appointment. Use of prior credit years by the candidate is optional.

- 3 years credit: Can be considered for tenure in the 3rd year (process begins in Spring of 2nd year)
- 2 years credit: Can be considered for tenure in the 4th year (process begins in Spring of 3rd year)
- 1 year credit: Can be considered in the 5th year (process begins in Spring of 4th year)

***Candidate, Chair, and Dean's Office should be in close communication on whether candidate plans to use prior credit for current year.**

***The candidate should refer to their College or Department's P&T Manual for procedure on how to apply/rescind probationary**